



Supplier Diversity

As of November 20,
2024



**Grange
Enterprise**

What is Supplier Diversity?



**Grange
Enterprise**



Our Supplier Diversity Program

- Supplier Diversity is a proactive business program which encourages the participation of minority owned business (Black, Hispanic, Women, Disabled, Veteran, LGBT, Asian, any non-Caucasian Male) in sourcing and buying initiatives.
- Supplier Diversity is intended to provide opportunities to compete for business for any of the previously stated populations above.
- The Grange Enterprise Supplier Diversity Program is managed by Enterprise Strategic Sourcing and is imbedded within the sourcing process.
- Enterprise Strategic Sourcing's Mission is to provide services that improve the ease of doing business, advance corporate strategic objectives, manage contractual relationships, minimize risk and enhance profitability. In accomplishing this mission, we recognize the value of a diverse supply base.

What Is A Diverse Supplier?

- A Diverse Supplier is a business enterprise that is at least 51% owned, operated and controlled by a minority, woman, veteran or LGBT and certified as such by one of the following organizations (or it's regional affiliates)
 - National Minority Supplier Development Council – NMSDC
 - Women's Business Enterprise National Council – WBENC
 - Disabled – Disability:IN
 - Small and Disadvantaged Business-SBA
 - National Veteran-Owned Business Association
 - National Gay & Lesbian Chamber of Commerce (NGLCC)
- Diverse Supplier Classifications
 - Black/African American
 - Hispanic
 - Indian/Native American
 - Asian Pacific
 - Asian Indian
 - Woman
 - People with Disabilities
 - Small and disadvantaged businesses
 - Veteran
 - Lesbian, Gay, Bisexual, Transgender

A Word from William M. Pollard, MBA, CPSD, C.P.M.

AVP, Enterprise Strategic Sourcing

“Living the value of “do the right thing” extends well beyond the walls of our company and into our communities. Supplier Diversity is part of the fabric of who we are at the Grange Enterprise. Providing opportunities for a diverse group of suppliers to share their unique value proposition as they seek to earn our business is not only good for the Grange Enterprise, but it is good for our communities. We strive every single day to live into being a Diversity and Inclusion Champion in the eyes of our Agents, Policyholders & Suppliers.”



Disclaimer

- *In the event any Supplier begins a business relationship with the Grange Enterprise, and it becomes known to that the Supplier misrepresented itself as a Diverse Supplier, the Grange Enterprise has the right to terminate any and all agreements with such Supplier. Upon such termination, we may leverage any Effects of Termination as stated in the Agreement.*
- *In addition, such Supplier agrees to indemnify the Grange Enterprise from any and all claims presented of whatever nature under the Agreement that would not have occurred BUT FOR misrepresentation of Supplier as a Diverse Supplier.*